

Gen Z Work Trends

91%

prioritize work-life balance over a high salary.

77%

are actively job-hunting due to dissatisfaction, not impatience.

89%

value purpose and meaningful work in their jobs.

89%

consider job security a key factor in choosing employers.

31%

prefer a full-time role plus a second job for stability.

52%

are actively looking for new roles right now.

11%

plan to stay long-term in their current job.

22%

have already left a job within a year.

55%

already use AI at work to solve problems.

75%

use AI to learn new skills and upskill faster.